



Terms & Conditions

These are the terms under which we offer the Global Institute for Inclusive Leadership (GIIL). By registering and paying your deposit for GIIL, you are entering into this Participant Agreement with Diversity Abroad. Please read these terms carefully before making a deposit or payment.

Participant Agreement for Diversity Abroad Global Institute for Inclusive Leadership

Pricing: You (the participant) agrees to take full responsibility for the onetime payment of the Diversity Abroad Global Institute for Inclusive Leadership (GIIL) program fee regardless of who makes the payment. The program fee is considered the cost of the program plus optional excursions and associated hotel accommodations. Given that acceptance into the Institute is on a first-accepted rolling basis, your nonrefundable \$500 deposit is required two weeks after acceptance into the Institute. Acceptance of participation will be withdrawn if full payment has not been received by Diversity Abroad by November 15, 2017.

Cancellation by You: We must receive your cancellation notice in writing by email, fax or overnight courier. Your cancellation date will be the date on which we receive your notice.

- If we receive your cancellation notice sixty one (61) days or more from the arrival date, we will refund all of the program fee and we will retain one hundred percent (100%) of the deposit.
- If we receive your cancellation sixty (60) to thirty one (31) days prior to the arrival date, we will retain fifty percent (50%) of the program fee and one hundred percent (100%) of the deposit.
- If we receive your cancellation notice thirty (30) days or fewer prior to the departure date, we will retain one hundred percent (100%) of the program fee and one hundred percent (100%) of the deposit.



Your decision not to participate in GILL due to State Department warnings, fear of travel, illness or any other reason will be deemed a cancellation. If a flight or other delay for any reason prevents you from joining GILL on the arrival date and time, you will be considered a no-show, and we cannot provide a full or partial refund of the program fee, but you may join GILL late if you wish.

Under no circumstances will Diversity Abroad be responsible for any of participant's expenses incurred in preparing for the program. Said expenses include, but are not limited to, advance purchase air tickets, equipment, passport fees, visa fees, medical expenses, or any other expense incurred by participant in preparation for the program.

Cancellation by Us: GILL needs a minimum amount of participants to be effective and as such, Diversity Abroad reserves the right to cancel GILL due to inadequate enrollment or because of our concerns with respect to the safety, health or welfare of our travelers or staff. If we cancel GILL prior to departure, our liability is limited to a full refund of your payments to us and we will not be liable for any other costs, damages or refunds of any kind for any loss, delay, inconvenience, disappointment or expense whatsoever in such circumstances. If GILL is in progress and must be interrupted or canceled, our liability shall be strictly limited to refund of the recoverable cost of any unused portion of the program.

Diversity Abroad reserves the right to make changes in the program's itinerary sequence, as well as other changes, including, but not limited to, substitutions of or changes in excursions, activities, lectures, site visits and topics listed currently in the program information. Any and all such changes are without liability on the part of Diversity Abroad.

Limitation of Liability and Damages: In no event will we be liable for any injury, loss, claim, damage or any special, punitive, exemplary, direct, indirect, incidental or consequential damages of any kind, whether based in contract, tort, strict liability or otherwise, that arise out of or are in any way connected with GILL, even if advised of the possibility of such damages. We assume no liability for loss or damage to baggage in transit to and from GILL.

Diversity Abroad reserves the right to take photographic or film records of you and any program. Diversity Abroad may use such records for promotional and/or commercial purposes without limitation, payment of a fee and without liability.



Force Majeure: We assume no responsibility for any personal injury, property damage or other loss, accident, delay, inconvenience or irregularity which may be occasioned by reason of any matter beyond our exclusive control including but not limited to a delay or cancellation that causes you to miss all or any portion of the program, acts of God, acts of government, war, terrorist acts, riots, disaster, weather extremes or strikes. We have no special knowledge regarding any unsafe conditions, health hazards, weather hazards or climate extremes at locations to which you may travel. You understand that health care standards, facilities and services abroad may be different or even inadequate for treating health conditions.

Assumption of Risks and Release: If you participate in activities during GIL, certain risks and dangers may arise, including, but not limited to, the risk of accidents in remote places without access to medical facilities, transportation or means of rapid evacuation and assistance; the hazards of traveling in unsafe or politically unstable areas or under unsafe conditions; the dangers of civil disturbances, war, extortion, kidnapping and terrorist activities; dangers and risks inherent in activities in underdeveloped countries; and dangers of local law enforcement activity. You hereby expressly assume all of these risks and dangers, and you hereby expressly agree to forever release, discharge and hold us and our agents, employees, officers and directors, harmless against any and all liability, actions, causes of actions, suits, claims and demands of any and every kind and nature whatsoever which you now have or which may hereafter arise out of or in connection with GIL or participation in any activities in which you participate.